

WORKFORCE SOLUTIONS



Workforce Solutions

With our cross-section of expertise in clean energy, energy equity, and workforce development, SEEL is uniquely positioned to address any and all workforce needs. SEEL offers a flexible model that provides everything from a full-service workforce system to individual offerings such as BPI training and job placement. Our programs serve and partner with job-seekers, employers, training organizations, colleges and universities, and other clean energy and workforce organizations.

Our Comprehensive Workforce System

• Job Placement & Retention

- Matchmaking between employers and job-seekers
- Interview and resume preparation for job-seekers
- Gathering of on-going feedback from employers for job-seekers
- Employer training to enhance employee retention and working with returning citizens

• Training

- In-person or virtual
- Topics include: BPI Certification, Building Science Principles, Healthy Homes, Energy Auditing, and more
- Over 50,000 additional computer-based training in energy & beyond

• Internships

- Internship program administration, including creation of candidate pipeline, technical assistance for employers, and delivery of energy curriculum to program participants

• Scholarships

- Administration of energy scholarships to educational institutions
- Strategic advising with faculty to integrate additional energy information into scholarship areas of study

• Barrier Reduction Services

- On-demand support to eradicate barriers preventing job-seekers from obtaining or retaining gainful employment
- Coordination with local social service agencies to connect job-seekers with resources
- When other options are unavailable, provision of wraparound support including childcare, transportation, housing assistance, and more.

• Case Management

- Meaningful, tailored support for each job-seeker and employer
- Culturally competent and inclusive one-on-one mentoring
- Demonstrated results in building long-term relationships with authentic trust



*In 2023, SEEL's Internship program achieved a **100% full-time job placement rate** for all eligible interns*

